

ADMINISTRATIVE SERVICES

Division #55-1301

CITIZENS' RIGHTS AND COMMUNITY RELATIONS

Division #55-1502

SENIOR SERVICES

Division #55-1412

YOUTH SERVICES

Division #55-1413

RECREATIONAL PROGRAMMING

Division #55-1415

WORKFORCE EMPLOYMENT AND TRAINING

Division #55-1560

#### Division of Contract Administration Division #55-1301

#### **Mission Statement**

To invest in a network of community-based organizations and programs to enrich and complement the lives all of City residents, particularly youths and seniors. The Division provides funding for a wide range of recreational and leisure opportunities by meeting social, economic and physical needs while promoting cultural diversity, neighborhood, family, education, recreation and wellness opportunities.

#### Goals

- 1. To achieve and firmly establish for City residents a habitat conducive to personal wellbeing, advancement of opportunity and improved quality of life in the City.
- 2. To create and execute a comprehensive plan for development and implementation of human service programs and projects.
- 3. To create and manage a system to define, assess, administer and monitor subrecipient contractors in the delivery of eligible and needed services.
- 4. To create and update policies and procedures to manage financial and program aspects of Community Development Block Grants (CDBG), Emergency Solution Grants (ESG), Housing Opportunities for People with Aids (HOPWA), while adhering to United State Department of Housing and Urban Development (HUD) requirements; and, to manage special projects and programs.
- 5. To develop Requests for Proposals for new projects and manage delivery of services, execution of contracts and payment processing.
- 6. To comply with HUD requirements in the delivery and documentation of services, including meeting timeliness and expenditure deadlines.
- 7. Provide technical assistance to respond to the needs of the community and agencies delivering services.
- 8. To connect subrecipients with opportunities for leverage, grants and outside funding streams to address community needs.

#### Activities

- 1. Advise the Mayor and the Common Council on programming and resource allocation for CDBG, ESG, HOPWA and other human service activities.
- 2. Represent the needs identified by the community, using HUD funds to respond with problem solving solutions.
- 3. Review and approve payments and provide for budget modification and close out of funded activities.
- 4. Maintain awareness of and respond to human service needs of the residents of the City.

#### Division of Contract Administration Division #55-1301

- 5. Coordinate Departmental efforts with other City Departments, human service agencies and other public and private sector entities.
- 6. Develop, review, study, analyze and recommend strategies for the pursuit of Departmental goals,
- 7. Interact with citizen groups, City Departments and other governmental agencies in the development and implementation of general and specific community projects.
- 8. Coordinate, provide guidance for, and assess the efficiency of services delivered by contracted service delivery agents.
- 9. Collect and analyze data and prepare research reports on matters relating to the well-being of the City and its people.
- 10. Maintain and develop sources of continuing support of services programs that meet planned objectives.
- 11. Explore and develop sources of continuing support through collaboration, economies of scale and service programs that meet planned objectives.
- 12. Provide technical assistance to agencies in capacity building and various administrative and programmatic areas where needed.
- 13. Review and approve payments for reimbursement pending in alignment with the scope of services.
- 14. Align HUD's Continuum of Care and Emergency Solutions Grant Programs to prevent end homelessness.
- 15. Execute all other activities designed to improve access to services, quality of services and all related outcomes for HUD funded public service.

#### Division of Contract Administration Division #55-1301

|   | Actual<br>2018-2019<br>Year 44 | Actual<br>2019-2020<br>Year 45 | Projection<br>2020-2021<br>Year 46 | Estimate<br>2020-2022<br>CARES<br>ACT<br>funds | Estimate<br>2021-2022<br>Year 47 |
|---|--------------------------------|--------------------------------|------------------------------------|--|----------------------------------|
| Community Developmen                              | t Block Gran                   | nt (CDBG)                      |                                    | Idilds   |                                  |
| Human Service Contrac                             |                                | 20 (0220)                      |                                    |  |                                  |
| Contract Dollar Amount                            | \$2,061,526                    | \$2,055,950                    | \$2,206,383                        | \$8.4m*  | \$2,088,939                      |
| Contracts Processed                               | 45                             | 45                             | 40                                 | 5  | 40                               |
| Numbers of Sites                                  |                                |                                |                                    |  |                                  |
| Monitored   | 15                             | 40                             | 40                                 | TBD  | 40                               |
| Site Monitoring Visits                            | 15                             | 160                            | 160                                | TBD  | 40                               |
|   |                                |                                | 550                                |  | 160                              |
| Activity Reports Logged                           | 400                            | 500                            | (monthly)                          | TBD  | (quarterly)                      |
|   |                                |                                |                                    |  |                                  |
| Emergency Solutions Gr<br>16 Programs/12 Agencies | rants (ESG)                    |                                |                                    |  |                                  |
| Contract Dollar Amount                            | \$1,123,496                    | \$1,160,583                    | \$1,204,340                        | \$7.2m   | \$1,197,642                      |
| Contacts Processed                                | 16                             | 16                             | 16                                 | 18   | 16                               |
| Clients Served                                    | 5,699                          | 6,000                          | 60,100                             | 2,170  | 6,000                            |
| Programs Monitored                                | 10                             | 4                              | 10                                 | 10   | 10                               |
| HOPWA Grants                                      |                                |                                |                                    |  |                                  |
| Contract Dollar Amount                            | \$720,035                      | \$798,764                      | \$819,219                          | \$119,175                                      | \$855, 971                       |
| Number of Contracts                               | 1                              | 2                              | 2                                  | 1  | 2                                |
| Clients Served                                    | 76                             | 80                             | 80                                 | 10   | 80                               |
| Other   |                                |                                |                                    |  |                                  |
| Representation at                                 |                                |                                |                                    |  |                                  |
| Community Meetings                                | 85                             | 85                             | 85                                 | 12   | 10                               |
| Technical Assistance                              |                                |                                |                                    |  |                                  |
| Provided  | 10                             | 10                             | 25                                 | 20   | 20                               |
| Proposals Reviewed for Funding/RFP created        | 1/3                            | 1/3                            | 1/3                                | 1/40   | 75/3                             |
| Meetings with Program<br>Operators/Board          | 0                              | 6                              | 12                                 | 40   | 40                               |

<sup>\*</sup>with BURA

|   | 2019-2020<br>Actual Amount | 2020-2021<br>Adopted<br>Budget | 2020-2021<br>Revised Budget | 2020-2021<br>Year To Date<br>4/29/2021 | 2021-2022<br>Recommended<br>Budget |
|---|----------------------------|--------------------------------|-----------------------------|--|------------------------------------|
| 1301 COMMUNITY SERVICES<br>ADMIN TOTAL  | 413,060                    | 492,622                        | 492,622                     | 352,121                                | 688,945                            |
| 15501001 COMMUNITY SERVICES<br>ADMIN PS | 412,786                    | 492,402                        | 492,402                     | 352,121                                | 688,725                            |
| 411001 ANNUAL SALARY                    | 402,349                    | 474,816                        | 474,816                     | 317,951                                | 587,710                            |
| 413001 OVERTIME                         | 371                        | 0                              | 0                           | 31,095                                 | 75,000                             |
| 414001 LONGEVITY                        | 3,150                      | 4,475                          | 4,475                       | 2,425                                  | 5,075                              |
| 414007 PERFECT ATTENDANCE INCENTIVE     | 2,759                      | 1,111                          | 1,111                       | 0                                      | 1,140                              |
| 415001 AUTOMOBILE ALLOWANCE             | 4,156                      | 12,000                         | 12,000                      | 650                                    | 19,800                             |
| 15501005 COMMUNITY SERVICES ADMIN SP    | 274                        | 0                              | 0                           | 0                                      | 0                                  |
| 461001 OFFICE SUPPLIES                  | 274                        | 0                              | 0                           | 0                                      | 0                                  |
| 15501006 COMMUNITY SERVICES ADMIN SV    | 0                          | 220                            | 220                         | 0                                      | 220                                |
| 455000 PRINTING & BINDING               | 0                          | 50                             | 50                          | 0                                      | 50                                 |
| 455100 INTERNAL PRINT SHOP              | 0                          | 70                             | 70                          | 0                                      | 70                                 |
| 456000 OTHER SERVICES                   | 0                          | 100                            | 100                         | 0                                      | 100                                |



#### Administrative Services 15501001-411001 Budgeted Salaries

| Description                            | Step | Grade | Quantity | Unit Cost | Total         |
|--|------|-------|----------|-----------|---------------|
| Account Clerk Typist                   | 5    | A005  | 1        | \$ 45,300 | \$<br>45,300  |
| Assistant for External Affairs         | 5    | I166  | 1        | 65,000    | 65,000        |
| Commissioner of Community Services &   |      |       |          |           |               |
| Recreational Programming               | 5    | 1129  | 1        | 117,099   | 117,099       |
| Human Resource Planner                 | 13   | A049  | 1        | 55,665    | 55,665        |
| Human Resource Planner                 | 5    | A049  | 1        | 60,895    | 60,895        |
| Human Resource Planner                 | 11   | A049  | 1        | 53,050    | 53,050        |
| Secretary to Commissioner of Community |      |       |          |           |               |
| Services                               | 5    | l155  | 1        | 47,895    | 47,895        |
| Senior Human Resource Planner          | 17   | A075  | 1        | 77,338    | 77,338        |
| Senior Human Resource Planner          | 17   | A075  | 1        | 65,468    | 65,468        |
| Total                                  |      |       | 9        |           | \$<br>587,710 |

#### Commission on Citizens' Rights and Community Relations Division #55-1502

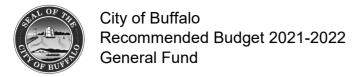
#### Goals

- 1. Assist clients effectively regarding complaints of discrimination against protected classes as listed in the City Charter.
- 2. Assist citizens in the filing of complaints against the Buffalo Police Department.
- 3. Create connections with communities by organizing educational forums for residents related to diversity and inclusion, police contact and discrimination.
- 4. Encourage community dialogue by creating advisory panels to access each community's needs.
- 5. Identify best practice models across the country for Human Rights Divisions in an effort to better structure the Commission and more efficiently serve the citizens of Buffalo.
- 6. Focus on the needs of City Government by conducting surveys of Department Heads, measuring any needs and concerns with regard to diversity and inclusion.
- 7. Provide comprehensive training for City employees focusing on dealing with diverse constituencies, cultural awareness, religious and other differences and preventing discrimination. Department Heads are invited to meet with the Board of Commissioners to discuss diversity and inclusion concerns specific to each department.
- 8. Partner with the Buffalo Public Schools in an effort to work towards a peaceful future by reaching children in their formative years to discourage bigoted ideas that influence behaviors the Commission strives to eliminate. By completing the program, students will be inspired to value diversity and inclusion and attain concrete skills to empower them to take action.

#### Activities

- 1. Provide anti-bullying workshops to students enrolled in the Mayor's Summer Internship Program and educate them about what to do when stopped by the police in an effort to create better police-community relations.
- 2. A community education series is a group of community forums focusing on different topics relevant to the community. Police encounters workshops details citizens' rights and provide tips on how to have a productive encounter. More topics have been added to the educational series in order to increase the series' effectiveness. The Commission now offers the following forums: What to Do When Stopped by Police; Employment Discrimination; Housing Discrimination (Partnering with HOME); and, Anti-Bullying Laws.

|   | 2019-2020<br>Actual Amount | 2020-2021<br>Adopted<br>Budget | 2020-2021<br>Revised Budget | 2020-2021<br>Year To Date<br>4/29/2021 | 2021-2022<br>Recommended<br>Budget |
|---|----------------------------|--------------------------------|-----------------------------|--|------------------------------------|
| 1502 COMM CITIZENS RGHTS & COMM REL TOTAL | 144,201                    | 143,978                        | 143,978                     | 113,363                                | 153,325                            |
| 15502001 CITIZENS RGHTS & COMM REL PS     | 144,201                    | 143,278                        | 143,278                     | 113,363                                | 152,625                            |
| 411001 ANNUAL SALARY                      | 141,556                    | 142,253                        | 142,253                     | 113,363                                | 148,000                            |
| 414001 LONGEVITY                          | 1,025                      | 1,025                          | 1,025                       | 0                                      | 2,025                              |
| 415001 AUTOMOBILE ALLOWANCE               | 1,620                      | 0                              | 0                           | 0                                      | 2,600                              |
| 15502005 CITIZENS RGHTS & COMM REL SP     | 0                          | 100                            | 100                         | 0                                      | 100                                |
| 467000 MISCELLANEOUS SUPPLIES             | 0                          | 100                            | 100                         | 0                                      | 100                                |
| 15502006 CITIZENS RGHTS & COMM REL SV     | 0                          | 600                            | 600                         | 0                                      | 600                                |
| 444101 RENTAL LAND & BUILDINGS            | 0                          | 250                            | 250                         | 0                                      | 250                                |
| 455000 PRINTING & BINDING                 | 0                          | 100                            | 100                         | 0                                      | 100                                |
| 455100 INTERNAL PRINT SHOP                | 0                          | 250                            | 250                         | 0                                      | 250                                |



#### Citizens' Rights and Community Relations 15502001-411001 Budgeted Salaries

| Description                                | Step | Grade | Quantity | Unit Cost | Total         |
|--|------|-------|----------|-----------|---------------|
| Confidential Secretary                     | 5    | 1171  | 1        | \$ 50,670 | \$<br>50,670  |
| Executive Director for Citizens Rights and |      |       |          |           |               |
| Community Relations                        | 5    | 1057  | 1        | 97,330    | 97,330        |
| Total                                      |      |       | 2        |           | \$<br>148,000 |

#### Division of Senior Services Division #55-1412

#### Goals

- 1. The Division for Senior Services is charged with the mission of providing, whether directly and/or indirectly, a diverse and highly responsive battery of community-based referrals, coordination and services to the ageing adult and elderly population of the City.
- 2. The Division currently operates three centrally located senior service centers within the City of Buffalo that schedule interactive programming. The Division provides both recreational and educational/informational services aimed at assisting City seniors in improving their quality of life, access to lifestyles, access to health-related information and congregate dinning and leisure activities.
- 3. Additionally, the Division is charged with issuing temporary and permanent handicapped parking permits to the disabled population and parking waivers when necessary.
- 4. However, then Division for Senior Services was compelled to modify its' traditional goals to meet the conditions of the COVID-19 pandemic. The Division began to focus on off-site that could be implemented, including but not limited to:
  - Continuation of the Mayor's Senior Discount Card at sites still open with limited access.
  - Publishing of the Senior City Life Newsletter to keep our senior citizens connected during this COVID 19 lockdown.
  - Implementing the new Senior Connect Open Line Conference Call-In program on a bi-weekly basis to discuss current issues affecting the lives of our senior population in "real time." This program is hosted by Deputy Mayor Ellen Grant.
  - Modified Warm Hearts/Warm Homes Project placing "caring telephone calls" to senior citizens as an effort to help combat social isolation.
  - Curb-Side Renewal for Handicap Parking. This was done to insure social distancing for necessary governmental services.
  - Mayor Brown's Senior Citizens "Paint & Sip" Art Initiative and Competition for home bound seniors.
  - Holiday turkey and food bag giveaway to help lessen the needs experienced by seniors during this Pandemic.

#### Activities

1. The Division for Senior Services is actively pursuing all avenues of interest that have proven through best practices to improve the quality of life for the City residents. In that regard, below are listed eight core programming accomplishments for this Division. Some of the initiatives are new and some of the activities have become signature events targeted for National Older Americans Month in May. The success of these goals indicates that the Division will continue into the 2020-21 budget year.

#### Division of Senior Services Division #55-1412

- 2. One of the three senior centers operated by the Division is the Senior Citizens Drop-In Center at the historic Broadway Market. This site features special events hosted by the Market for senior citizens who live in the community and/or visit to the market for weekly shopping. In Buffalo, many seniors do not drive and when shopping or attending an event at the Market, needed a place to rest, relax and wait for their ride. The Drop-In Center takes care of this need while providing senior citizens up to date information on senior needs both informational and recreational.
- 3. Several neighborhoods in the City could be considered "food deserts" especially in the availability of fresh fruits and vegetables. As a response to this problem, the Division identified the group most in need: The "home bound elderly." The Division commenced an initiative designed to support local farmers markets by bringing fresh fruits and vegetables to senior citizens who are homebound and unable to patronize these types of venues. This initiative has grown and will continue in 2020-21.
- 4. The Division for Senior Services continues to honor one of its original core missions: To provide isolated seniors with opportunities to get out and engage with their community. To accomplish this goal, a series of activities are planned and scheduled to afford City seniors the opportunity to be outside, socialize, learn something new and just have some good old fashion fun. Seniors are given a menu of activities to pick from based upon their interests. This information has allowed the Division to increase the number and types of day trips and other interesting activities that allow seniors to fully interact with their communities. These activities include dinner theatre, assorted plays and social seminars.
- 5. The Mayor's Annual Senior Bowl-a-Thon is an event is designed to provide seniors with the opportunity to "get out" receive some low impact exercise, visit with others from around the City, and receive a nutritious meal. Each senior is provided with snacks and a full lunch. Everyone bowls including the wheelchair bound. When needed, transportation is arranged.
- 6. The Easter Holiday and Mother's Day Craft Shows, Food Baskets & Gift Cards is held each year. The craft show is open to any senior citizen who wishes to display their crafts. The senior craft show is still popular with seniors and patrons, and receives participation requests from area seniors beyond the limited of available space. This activity gives the senior crafters the opportunity to display and sell their products. With the show being located at City Hall, it provides the opportunity for the City's aging population to have quality interaction with the general population.
- 7. The Mayor's Senior Discount Card Program & Extended Senior Discount Card Program has enrolled over 15,500 senior citizens to date. Through the Program, over 310 City of Buffalo businesses have been recruited to provide discounts on goods and services.
- 8. The Mayor's Summer Barbeque has grown over the last seven years into one of the most anticipated summer events for senior citizens in Buffalo. Now held annually, this event usually exceeds its original expectations and is only limited by space and resources. It is expected to attract between 1,500 to 1,700 seniors.
- 9. The Mayor's Senior Discount Card Program & Extended Senior Discount Card Program has enrolled over 15,500 senior citizens to date. Through the Program, over 310 City of

#### Division of Senior Services Division #55-1412

Buffalo businesses have been recruited to provide discounts on goods and services. This program has been continued in various forms to help business that are losing money due to the Pandemic.

|                                      | Actual    | Projection* | Estimate* |
|--------------------------------------|-----------|-------------|-----------|
|                                      | 2019-2020 | 2020-2021   | 2021-2022 |
| Nutrition (meals served formal &     |           |             |           |
| informal)                            | 28,621    | 19,080      | 9,533     |
| Program Participants at Centers      | 53,000    | 39,000      | 13,249    |
| Information and Referrals            | 48,027    | 49,000      | (30,000   |
| Circulation/Newsletter (mail, online |           |             | 14,500    |
| & at senior centers)                 | 14,000    | 14,200      |           |
| Volunteer Hours                      | 6,550     | 1,200       | 2,000     |
| Issuance of Mayor's Card             | 15,260    | 15,500      | 15,000    |
| Application Assistance               | 14,000    | 14,300      | 14,000    |
| Medical Transportation: (including   |           |             |           |
| referred trips & round trips)        | 2,500     | 1,100       | 900       |
| Grocery Shopping Transportation      | 500       | 276         | 100       |
| Disabled Parking Permits Issued      | 14,000    | 14,123      | 13,500    |
| Field Trips                          | 225       | 125         | 50        |

<sup>\*</sup>Currently unknown based on pandemic, estimated as if restrictions are lifted.

|  | 2019-2020<br>Actual Amount | 2020-2021<br>Adopted<br>Budget | 2020-2021<br>Revised Budget | 2020-2021<br>Year To Date<br>4/29/2021 | 2021-2022<br>Recommended<br>Budget |
|--|----------------------------|--------------------------------|-----------------------------|--|------------------------------------|
| 1412 RECREATION PROGRAM<br>FOR ELDERLY TOTAL | 457,965                    | 584,032                        | 587,032                     | 295,402                                | 512,617                            |
| 15512001 DIVISION OF SENIOR<br>SERVICES PS   | 406,869                    | 502,332                        | 502,332                     | 271,773                                | 402,317                            |
| 411001 ANNUAL SALARY                         | 349,245                    | 450,506                        | 450,506                     | 230,757                                | 338,542                            |
| 412002 HOURLY SALARY                         | 40,034                     | 36,000                         | 36,000                      | 32,824                                 | 50,000                             |
| 413001 OVERTIME                              | 1,490                      | 2,000                          | 2,000                       | 1,147                                  | 2,000                              |
| 414001 LONGEVITY                             | 10,036                     | 9,850                          | 9,850                       | 6,865                                  | 7,800                              |
| 414007 PERFECT ATTENDANCE INCENTIVE          | 2,795                      | 1,076                          | 1,076                       | 0                                      | 1,075                              |
| 415001 AUTOMOBILE ALLOWANCE                  | 2,970                      | 2,600                          | 2,600                       | 180                                    | 2,600                              |
| 415002 CLOTHING ALLOWANCE                    | 300                        | 300                            | 300                         | 0                                      | 300                                |
| 15512005 DIVISION OF SENIOR<br>SERVICES SP   | 147                        | 1,400                          | 1,400                       | 150                                    | 1,000                              |
| 461004 RECREATION SUPPLIES                   | 0                          | 250                            | 250                         | 0                                      | 1,000                              |
| 461201 CLOTHING & UNIFORMS                   | 147                        | 150                            | 150                         | 150                                    | 0                                  |
| 467000 MISCELLANEOUS SUPPLIES                | 0                          | 1,000                          | 1,000                       | 0                                      | 0                                  |
| 15512006 DIVISION OF SENIOR<br>SERVICES SV   | 50,950                     | 80,300                         | 83,300                      | 23,478                                 | 109,300                            |
| 443302 VEHICLE BODY REPAIRS                  | 0                          | 500                            | 500                         | 0                                      | 0                                  |
| 443303 VEHICLE DRIVETRAIN<br>REPAIRS         | 0                          | 500                            | 500                         | 0                                      | 0                                  |
| 443400 EQUIP MAINTENANCE CONTRACTS           | 310                        | 500                            | 500                         | 310                                    | 500                                |
| 444201 RENTAL EQUIPMENT & VEHICLES           | 3,664                      | 9,300                          | 4,300                       | 0                                      | 9,300                              |
| 455100 INTERNAL PRINT SHOP                   | 896                        | 7,000                          | 10,000                      | 7,500                                  | 7,000                              |
| 456000 OTHER SERVICES                        | 46,080                     | 62,500                         | 29,500                      | 15,668                                 | 92,500                             |
| 490000 FREEZE FUNDS                          | 0                          | 0                              | 38,000                      | 0                                      | 0                                  |



### City of Buffalo Recommended Budget 2021-2022 General Fund

#### Senior Services 15512001-411001 Budgeted Salaries

| Description                                  | Step | Grade | Quantity | Unit Cost | Total         |
|--|------|-------|----------|-----------|---------------|
| Associate Account Clerk                      | 11   | A022  | 1        | \$ 43,977 | \$<br>43,977  |
| Clerk  | 5    | A002  | 1        | 42,094    | 42,094        |
| Complaint Clerk - Spanish Speaking           | 5    | A002  | 1        | 42,094    | 42,094        |
| Director of Senior Services                  | 5    | 1089  | 1        | 70,070    | 70,070        |
| Senior Citizen Specialist                    | 17   | A013  | 1        | 46,769    | 46,769        |
| Senior Citizen Specialist                    | 5    | A013  | 1        | 46,769    | 46,769        |
| Senior Citizen Specialist - Spanish Speaking | 5    | A013  | 1        | 46,769    | 46,769        |
| Tota   | I    |       | 7        |           | \$<br>338,542 |

#### Division of Youth Services Division #55-1413

#### Goals

- 1. To provide the youth of the City with a voice in local government. The Division expands current prevention, intervention and counseling services and offers City youth workforce development and opportunities through creative partnerships with local not-for-profit agencies and private sector businesses.
- 2. To collaborate with county and state agencies, law enforcement agencies and other youth bureaus throughout Western New York and building new and stronger partnerships with the Buffalo Public Schools, businesses and the faith-based communities.
- 3. To provide training opportunities such as job readiness, financial literacy, career exploration, educational support and crime prevention.
- 4. To continue the success of the Mayor's Summer Reading Challenge with ongoing collaborations of youth agencies, educational institutions and faith-based organizations to increase youth literacy skills for all City youth.

#### Activities

- 1. Solicits sponsorship for the Mayor's Summer Youth Internship Program and Summer Reading Challenge.
- 2. Provides employment and training opportunities for City youth between the ages of 14 years and 21 years through the Mayor's Summer Internship Program.
- 3. Interacts with citizens groups, City Departments and other governmental agencies in the development and implementation of specific community projects.
- 4. Serves at-risk youth throughout the City through the Youth Counseling Program, Anti-Crime Workshop Program, Game Changers Program and the Mayor's Summer Youth Internship Program.
- 5. Identifies and responds to human service needs of the young residents of the City.
- 6. Coordinate Departmental efforts with those of other human service agencies and the public and private sectors.

#### Division of Youth Services Division #55-1413

|                                     | Actual    | Projection* | Estimate* |
|-------------------------------------|-----------|-------------|-----------|
|                                     | 2019-2020 | 2020-2021   | 2021-2022 |
| Mayor's Summer Reading Challenge    |           |             |           |
| (enrolled)                          | 3,659     | 931         | 1,000     |
| Mayor's Summer Reading Challenge    |           |             |           |
| (completed)                         | 1,795     | 931         | 1,000     |
| Mayor's Summer Internship Program   | 1,711     | 1450        | 1600      |
| Game Changers Program               | 200       | -           | n/a       |
| Youth Counseling Program (group and |           |             |           |
| individual sessions)                | 1,775     | 1,820       | 1,800     |

<sup>\*</sup>Due to the COVID-19 Pandemic, the format for the reading program was changed to a different format where those who completed the challenge were enrolled into the program in reverse order.



|   | 2019-2020<br>Actual Amount | 2020-2021<br>Adopted<br>Budget | 2020-2021<br>Revised Budget | 2020-2021<br>Year To Date<br>4/29/2021 | 2021-2022<br>Recommended<br>Budget |
|---|----------------------------|--------------------------------|-----------------------------|--|------------------------------------|
| 1413 NYS YOUTH COMMISSION<br>PROG TOTAL | 3,146,064                  | 2,900,019                      | 2,954,806                   | 2,349,560                              | 2,702,309                          |
| 15513001 NYS YOUTH BUREAU<br>PROG PS    | 385,208                    | 437,959                        | 437,959                     | 303,836                                | 449,621                            |
| 411001 ANNUAL SALARY                    | 367,096                    | 416,540                        | 416,540                     | 299,606                                | 427,883                            |
| 413001 OVERTIME                         | 3,053                      | 0                              | 0                           | 0                                      | 0                                  |
| 414001 LONGEVITY                        | 6,425                      | 5,725                          | 5,725                       | 4,050                                  | 5,825                              |
| 414007 PERFECT ATTENDANCE INCENTIVE     | 3,037                      | 1,094                          | 1,094                       | 0                                      | 1,313                              |
| 415001 AUTOMOBILE ALLOWANCE             | 5,598                      | 14,600                         | 14,600                      | 180                                    | 14,600                             |
| 15513004 NYS YOUTH BUREAU<br>PROG TR    | 0                          | 80                             | 160                         | 80                                     | 80                                 |
| 458003 REGISTRATION & MEMBERSHIP FEES   | 0                          | 80                             | 160                         | 80                                     | 80                                 |
| 15513005 NYS YOUTH BUREAU<br>PROG SP    | 0                          | 10,000                         | 10,000                      | 0                                      | 10,000                             |
| 461004 RECREATION SUPPLIES              | 0                          | 10,000                         | 10,000                      | 0                                      | 10,000                             |
| 15513006 NYS YOUTH BUREAU<br>PROG SV    | 2,760,856                  | 2,451,980                      | 2,506,687                   | 2,045,644                              | 2,242,608                          |
| 434000 OTHER CONTRACTUAL<br>SERVICES    | 2,760,636                  | 2,446,880                      | 2,354,652                   | 2,045,587                              | 2,237,508                          |
| 455000 PRINTING & BINDING               | 122                        | 5,000                          | 5,000                       | 0                                      | 5,000                              |
| 455100 INTERNAL PRINT SHOP              | 98                         | 100                            | 100                         | 58                                     | 100                                |
| 490000 FREEZE FUNDS                     | 0                          | 0                              | 146,935                     | 0                                      | 0                                  |



### City of Buffalo Recommended Budget 2021-2022 General Fund

#### Youth Services 15513001-411001 Budgeted Salaries

| Description                               | Step | Grade | Quantity | Unit Cost | Total         |
|---|------|-------|----------|-----------|---------------|
| Administrative Aide                       | 11   | A005  | 1        | \$ 39,869 | \$<br>39,869  |
| Coordinator of Youth Programs             | 5    | A032  | 1        | 53,890    | 53,890        |
| Deputy Commissioner of Community Services | 5    | I138  | 1        | 100,445   | 100,445       |
| Director of Youth (PT)                    | 5    | I161  | 1        | 53,199    | 53,199        |
| Youth Counselor                           | 14   | A051  | 1        | 57,242    | 57,242        |
| Youth Counselor                           | 5    | A051  | 2        | 61,619    | 123,238       |
| Total                                     |      |       | 7        |           | \$<br>427,883 |



|  | 2019-2020<br>Actual Amount | 2020-2021<br>Adopted<br>Budget | 2020-2021<br>Revised Budget | 2020-2021<br>Year To Date<br>4/29/2021 | 2021-2022<br>Recommended<br>Budget |
|--|----------------------------|--------------------------------|-----------------------------|--|------------------------------------|
| 1415 RECREATIONAL<br>PROGRAMMING TOTAL | 69,561                     | 69,949                         | 69,949                      | 57,167                                 | 72,670                             |
| 15515001 RECR PROG PS                  | 69,561                     | 69,949                         | 69,949                      | 57,167                                 | 72,670                             |
| 411001 ANNUAL SALARY                   | 67,350                     | 67,349                         | 67,349                      | 53,671                                 | 70,070                             |
| 415001 AUTOMOBILE ALLOWANCE            | 2,210                      | 2,600                          | 2,600                       | 3,496                                  | 2,600                              |



#### Recreational Programming 15515001-411001 Budgeted Salaries

| Description            | Step | Grade | Quantity | Unit Cost Tota |    | Total  |
|------------------------|------|-------|----------|----------------|----|--------|
| Director of Recreation | 5    | I152  | 1        | \$ 70,070      | \$ | 70,070 |
| Total                  |      |       | 1        |                | \$ | 70,070 |

### Workforce Employment and Training (BETC) Division #55-1560

#### Goal

To provide workforce development services to increase the occupational skill attainment, employment, job retention, and earnings of jobseekers. Certified by the New York State Department of Labor as a Workforce Career Center, BETC assists jobseekers in securing quality employment and aids businesses in locating qualified employees. All services are FREE to any jobseeker pursuing a new or better paying job; or, to upgrade their skills to become more marketable in today's workplaces.

#### Activities

BETC provides the following free services to jobseekers:

- Career research materials
- Labor market Information
- Computer access
- Job search workshops
- Intermediate computer classes
- Career Counselors and Job Placement Coaches
- Funding for training in occupational skills
- Training and job search assistance for returning citizens
- On-site GED Instruction
- Usage of BETC by jobseekers and customers of partner agencies
- Number of BETC Job Seekers who obtain employment
- Number of Intensive Training Enrollments, Exits and Entered Employments.

|                                 | Actual    | Projection | Estimated |
|---------------------------------|-----------|------------|-----------|
|                                 | 2019-2020 | 2020-2021  | 2021-2022 |
| New Clients Served              | 4,000     | 2,192      | 4,000     |
| Total Customer Visits           | 33,000    | 6,700      | 4,000     |
| Workforce Innovation and        |           |            |           |
| Opportunity Act Area Placements | 12,000    | 6,000      | 3,000     |
| Dislocated Worker Placements    | 73%       | 75%        | 75%       |

|   | 2019-2020<br>Actual Amount | 2020-2021<br>Adopted<br>Budget | 2020-2021<br>Revised Budget | 2020-2021<br>Year To Date<br>4/29/2021 | 2021-2022<br>Recommended<br>Budget |
|---|----------------------------|--------------------------------|-----------------------------|--|------------------------------------|
| 1560 OFFICE OF EMPLOYMNT & TRAINING TOTAL | 156,463                    | 182,784                        | 182,784                     | 119,279                                | 187,769                            |
| 15560001 WORKFORCE EMPLOY<br>TRAINING PS  | 156,463                    | 182,784                        | 182,784                     | 119,279                                | 187,769                            |
| 411001 ANNUAL SALARY                      | 154,376                    | 181,266                        | 181,266                     | 119,279                                | 186,245                            |
| 413001 OVERTIME                           | 57                         | 0                              | 0                           | 0                                      | 0                                  |
| 414001 LONGEVITY                          | 700                        | 700                            | 700                         | 0                                      | 700                                |
| 414007 PERFECT ATTENDANCE INCENTIVE       | 1,034                      | 258                            | 258                         | 0                                      | 264                                |
| 415001 AUTOMOBILE ALLOWANCE               | 297                        | 560                            | 560                         | 0                                      | 560                                |



#### Workforce Employment and Training 15560001-411001 Budgeted Salaries

| Description                        | Step | Grade | Quantity | Unit Cost  | Total |         |
|------------------------------------|------|-------|----------|------------|-------|---------|
| Director of Workforce Employment & |      |       |          |            |       |         |
| Training                           | 5    | l1111 | 1        | \$ 100,445 | \$    | 100,445 |
| Secretary to Executive Director    | 5    | I150  | 1        | 30,775     |       | 30,775  |
| Vocational Counselor               | 14   | A038  | 1        | 55,025     |       | 55,025  |
| Total                              |      |       | 3        |            | \$    | 186,245 |